

<input checked="" type="checkbox"/> Vision <input type="checkbox"/> Vault Feature/Change	General Product Enhancement		Customer-Specific Enhancement
	Internal Hosted Applications	Customer Premise Applications	
Employee Master	X	X	
Release: Vision R8	Qualify Rate Differentials by earning types – enhancement		

This release adds a new option to the System tab of the *Division Settings* that allows the user to specify rate differentials by earning type.

Rate Differential

Update Time: Update Rate:

Split Into Separate Earning Type:

To accommodate this new feature, the *Rate Differential Master* associated with the Location contains four new fields where users can specify a rate differential earning type for Regular, Overtime1, Overtime2, and Holiday hours.

Note

These fields are enabled only when the “Split Into Separate Earning Type” checkbox is checked.

The user creates a rate differential earning type by clicking the notepad next to the desired Earning Type field to display the *EarningType Master* where the user enters the **EarningType No** and **Description**. The new rate differential earning type then becomes available for selection in the drop-downs.

Example

The following shows the effect of rate differentials on the processing of worked hours where rate differential earning types are specified on the Location ("Group" label in this example) level.

Eff. Date	RateDiff	Time From	Time To	FactOrRate	B-Rate	F
10/17/2012	DIFFERENTIAL	22:00	02:00	RATE	0	

For the timeframe specified (22:00-02:00) a rate of \$2.50 will be applied toward all hours associated with a rate differential, in this case Reg, OT1, OT2, and Holiday hours worked by the employee. This can be seen in the *Payroll Detail By Employee* report.

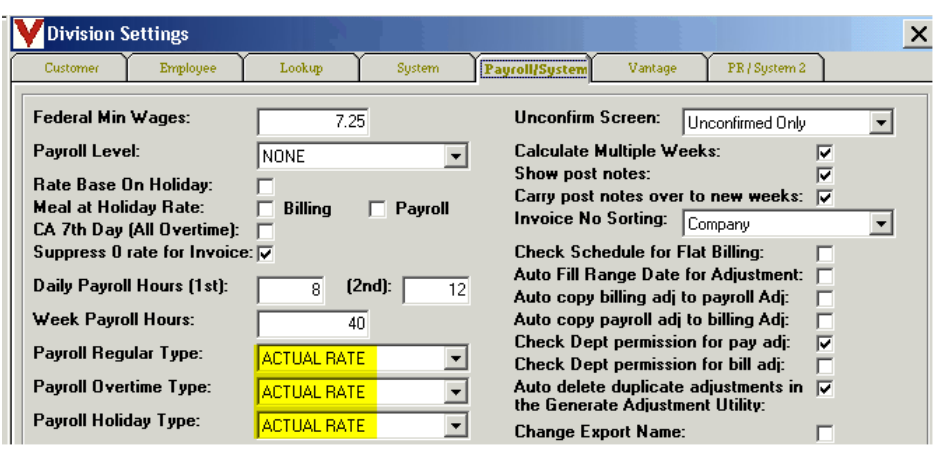
Date	Tour	Des	Dept#	Group	Position#	Regular				Overtime 1		Overtime 2		Holiday		Other/Exempt		Differential	
						Hours	Rate	Post	Blended	Hours	Rate	Hours	Rate	Hours	Rate	Hours	Rate	Type	Amt
10/21/2012	23:00-00:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	1.00										1.00	2.50	RATE	2.50
10/21/2012	23:00-00:00	RDIF	MED/SURG	DAY EMPLOYEE	PATIENT CARE														
10/22/2012	00:00-02:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	2.00										2.00	2.50	RATE	2.50
10/22/2012	00:00-02:00	RDIF	MED/SURG	DAY EMPLOYEE	PATIENT CARE														
10/22/2012	02:00-14:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	6.00				4.00	1.50								
10/24/2012	23:00-00:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	1.00										1.00	2.50	RATE	2.50
10/24/2012	23:00-00:00	RDIF	MED/SURG	DAY EMPLOYEE	PATIENT CARE														
10/25/2012	00:00-02:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	2.00										2.00	2.50	RATE	2.50
10/25/2012	00:00-02:00	RDIF	MED/SURG	DAY EMPLOYEE	PATIENT CARE														
10/25/2012	02:00-14:00	EMP	MED/SURG	DAY EMPLOYEE	PATIENT CARE	6.00				4.00	1.50								

The hours to which the differential applies appear in the Other/Exempt column of the report.

Date	Tour	Des	Regular		Overtime 1		Overtime 2		Other/Exempt		Differential	
			Hours	Rate	Hours	F	Hours	F	Hours	Rate	Type	Amt
10/21/2012	23:00-00:00	EMP	1.00	\$8.50								
10/21/2012	23:00-00:00	RDIF							1.00	2.50	RATE	2.50
10/22/2012	00:00-02:00	EMP	2.00	\$8.50								
10/22/2012	00:00-02:00	RDIF							2.00	2.50	RATE	2.50
10/22/2012	02:00-14:00	EMP	6.00	\$8.50	4.00	\$1	1.50	\$1				
10/24/2012	23:00-00:00	EMP	1.00	\$8.50								
10/24/2012	23:00-00:00	RDIF							1.00	2.50	RATE	2.50
10/25/2012	00:00-02:00	EMP	2.00	\$8.50								
10/25/2012	00:00-02:00	RDIF							2.00	2.50	RATE	2.50
10/25/2012	02:00-14:00	EMP	6.00	\$8.50	4.00	\$1	1.50	\$1				

Messages

Payroll Type fields on the Payroll/System tab of the *Division Settings* must be set to **Actual Rate** to use the new rate differential earning types.



If set to Average Rate, the system displays an appropriate message.

